

# MPDC'S WORKFORCE DIVERSITY & DEVELOPMENT PROGRAM

To complement MPDC's robust Real Estate Development program, MPDC has a Workforce Diversity & Development Program to help connect MPDC & Lower Roxbury residents, who are seeking job placement and training, with hiring general contractors, subcontractors, and vendors working on any MPDC property.

## MPDC'S WORKFORCE DIVERSITY & DEVELOPMENT PROGRAM FEATURES

### COMMUNITY JOB FAIRS

Since 2014, MPDC Job Fairs have connected employers with a diverse population of applicants from all skill levels. Our mission is to help contractors and local businesses excel by attracting and retaining Boston's best talent.

### OSHA CLASSES

MPDC hosts OSHA-10 & OSHA-30 classes for pre-qualified applicants interested in building trades employment opportunities. Many employers have taken advantage of MPDC's OSHA-10 classes over the last four years, such as Metro Equipment Corporation, Suffolk Construction, and City of Boston's BRJP Office.

### APPLICANT REFERRAL POOL

MPDC has worked with several employment hubs to help find employment for Greater Boston residents. Our current updated database houses over 800 Greater Boston applicants with diverse experience, skill set and background.

### MINORITY/WOMEN-OWNED BUSINESS ENTERPRISES DEVELOPMENT

MPDC offers assistance to Minority and Women owned contracting firms with back-office support/training; business development, payroll submission and ongoing technical support. MPDC's Workforce Development program is able to pre-screen and refer MWBE contractors to general contractors and developers in the City.

### HANDS-ON WORKFORCE TRAINING

MPDC hosts Saturday workshops to prepare applicants for MPDC Job Fairs and/or interview sessions offering tips and techniques to prepare them. Job seekers are coached on skills such as interviewing, elevator pitches, resume writing, and more.

To make your contribution or to learn more, please, contact

Katrina Conrad

kconrad@madison-park.org / 617.849.6226

Donations of \$1,000 or more are eligible for a 50% state tax rebate through the Community Investment Tax Program (CITC). As one of a cohort of Massachusetts CDC's participating in the state CITC program, MPDC can provide considerable tax savings to our donors!

For information about CITC please, contact Kay Mathew at kmathew@madison-park.org / 617.849.6335



madison-park.org



#MPDCRox



# MADISON'S TRAIN 2 TRADES PROGRAM

## FUNDING OPPORTUNITIES



## FIRST SESSION STARTS MONDAY, APRIL 27, 2020

MADISON PARK DEVELOPMENT CORPORATION  
184 DUDLEY STREET, ROXBURY, MA 02119

MADISON-PARK.ORG

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# MADISON PARK DEVELOPMENT CORPORATION & MADISON PARK VOCATIONAL TECHNICAL HIGH SCHOOL CONSTRUCTION WORKFORCE TRAINING PROGRAM

MPDC, in partnership with Madison Park Vocational Technical High School (MPVTHS), will begin to offer its hands-on Workforce Training program, Madison's Train 2 Trades in 2020.

Our goal is to recruit 50+ participants and graduate 20 over the course of one year. MPVTHS has offered classroom and workshop space that is currently under-utilized for community use, particularly for evening and/or Saturday instruction.

Following the Core Curriculum model designed by National Center for Construction Education and Research (NCCER), participants will gain the basic skills needed to continue education in any craft area he/she chooses.

## Students will be introduced and/or trained in the following:

- OSHA-10 (certification)
- Basic Construction Math (fractions/measurement)
- Introduction to Hand/Power Tools
- Reading Building Plans/Construction Drawings
- Intro to Masonry, Flooring, Painting and Fire Protection and other trades
- Complete employment applications, resume writing and mock interviews

## Instructors/Participating Contractors

Caan Fence – Fencing Union M/WBE

Gemnint Flooring – Finishing (flooring) Merit Shop MBE

Pacific Drywall/Westview Building – Drywall/Taping Union/Merit Shop M/WBE

Each of the above local M/WBE subcontractors will deliver customized curriculum introducing students to their trades – totaling 20 hours of instruction. At the conclusion of the program, students will be able to gain employment with contractors in Greater Boston or identify additional training that will help them secure their career in the building trades – creating a path to an apprenticeship.

On the final day of the program, MPDC will identify employers to interview candidates and/or provide them with leads for employment opportunities. The first graduating class can be considered for employment opportunities on Whittier Phase 2 under NEI General Contracting.

# YOUR DONATION AT WORK

**\$5000...**

can cover the cost for the next training module for 10 residents.



**\$2500...**

can provide OSHA-10 certification for a class of 15 residents.

**\$1000...**

can subsidize the cost of the use of the training facility.



**\$750...**

can provide starter tool sets for 10 participating residents.

**\$500...**

can secure a monthly T-passes for 5 participating residents.



**\$100...**

can provide training materials and supplies for attendees during instruction.

To make your contribution, please, contact  
Katrina Conrad at [kconrad@madison-park.org](mailto:kconrad@madison-park.org) / 617.849.6226